

BILL NO. S-96-11- 02

SPECIAL ORDINANCE NO. S-80-96

AN ORDINANCE OF THE COMMON COUNCIL FIXING,
ESTABLISHING AND RATIFYING COMPENSATION FOR
THE EMPLOYEES OF THE CITY OF FORT WAYNE
REPRESENTED BY THE INTERNATIONAL UNION OF
OPERATING ENGINEERS, #19, STREET DEPARTMENT

WHEREAS, this Council is required to approve all collective bargaining decisions with regard to annual pay and monetary fringe benefits; and

WHEREAS, such compensation for employees of the City of Fort Wayne
REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, #19, STREET
DEPARTMENT has been agreed to in an agreement reached by and between the City and the
union bargaining committee and union ratification, in accordance with collective bargaining as
authorized and envisioned by the City's salary ordinances and approved by the Common
Council July 14, 1992, by Special Ordinance S-109-92; and

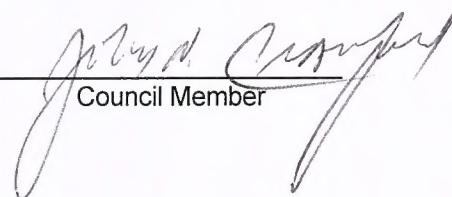
WHEREAS, said agreement is for multiple years, but pursuant to Indiana law, the compensation provided for therein must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and establish such compensation for said employees for the year 1997.

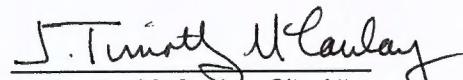
NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF
THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. The increase for the employees of the City of Fort Wayne represented by the INTERNATIONAL UNION OF OPERATING ENGINEERS, #19, STREET DEPARTMENT for the year 1997, commencing January 1, 1997 as reflected in the Letter of Agreement and Addendum D, attached hereto and made a part hereof, is hereby approved and ratified.

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2 SECTION 2. This Ordinance shall be in full force and effect from and after its passage
3 and any and all necessary approvals by the Mayor.

4 
5 Council Member
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7 APPROVED AS TO FORM
8 AND LEGALITY

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10 J. Timothy McCaulay, City Attorney
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LETTER OF AGREEMENT

BETWEEN THE CITY OF FORT WAYNE AND
INTERNATIONAL UNION OF OPERATING ENGINEERS,
LOCAL 19 - STREET DEPARTMENT

WHEREAS, the IUOE/Street Department collective bargaining agreement with the City of Fort Wayne for the period from January 1, 1995 through December 31, 1997 provides for a wage reopener for 1997 wages and an annual negotiation of insurance co-pay rates, it is hereby agreed by and between the City of Fort Wayne and the International Union of Operating Engineers, Local 19, Street Department, as follows:

- I. 1997 wage rate increases over 1996 wage rate (effective January 1, 1997)**
 - A. Bookkeeper - 5.5%
 - B. Asphalt Plant Operator - 4.5%
 - C. Operator A - 4.5%
 - D. Operator B - 4.5%
 - E. Sweeper Operator - 4.5%
 - F. All other job classifications - 3.5%
- II. Incentive Bonus:** Employees in a classification other than Asphalt Plant Operator, Operator A, Operator B, or Sweeper Operator shall receive an additional 1% increase over 1996 hourly rates if the employee holds or obtains, and then maintains, a Class A-Commercial Driver's License. Job classifications for positions other than Asphalt Plant Operator, Operator A, Operator B, or Sweeper Operator shall be amended to allow for additional assignments consistent with the responsibilities of a Class A - CDL holder, in the absence of higher classified employees whose job descriptions require a Class A - CDL.
- III. 1997 Insurance co-pay rates** - The co-payment cost for the \$250 deductible plan for 1997 shall increase by no more than 7% over the 1996 co-payment rates.

FOR THE CITY:

Paul Helmke
Mayor

J. Timothy McCaulay
City Attorney

Payne D. Brown
Director of Public Safety/Human Resources

Linda Buskirk
Director of Public Works Division

Bob Dinse
Street Commissioner

FOR THE UNION:

Chad Stillwell
President

Lloyd Osborn
Union Business Representative

Alisa Coats
Negotiating Committee Member

John Sanders
Negotiating Committee Member

IUOE #19 - STREET DEPARTMENT

Addendum D - January 1, 1997

Effective from January 1, 1997 and continuing for the life of this agreement, the City shall pay the employee's portion of PERF contributions. Effective January 1, 1997, hourly wage rates for regular authorized positions shall be as follows:

<u>JOB TITLES</u>	<u>First 3 Months</u>	<u>4 thru 6 Months</u>	<u>Over 6 Months</u>
Accounting Asst/Senior Bookkeeper	11.932	12.400	13.329
Asphalt Plant Operator	13.919		
Building Service Person	12.086		
Communications Operator	11.953	12.102	12.486
Concrete Man			
Culvert & Drainage Repairer	12.765		
Laborer	11.149	11.431	11.810
Laborer A	11.364	11.646	12.026
Operator A	13.642		
Operator B	12.888		
Payroll Clerk/Typist	11.706	12.165	13.076
Sweeper Operator	12.969		
Tool Room Attendant	12.377		
Troubleshooter	12.521		
Truck Driver	12.377		
Welder	13.086		

LAW DEPARTMENT MEMORANDUM

TO: MEMBERS OF COMMON COUNCIL

FROM: J. TIMOTHY McCAULAY, CORPORATION COUNSEL

SUBJECT: INTERNATIONAL UNION OF OPERATING ENGINEERS, #19, STREET DEPARTMENT

DATE: NOVEMBER 6, 1996

J. Timothy McCaulay

The International Union of Operating Engineers, #19, Street Department contract continues through December 31, 1997. However, Article I, Section 1 provides for a wage reopeners to establish 1997 wage rates. Moreover, Article V, Section 21 provides for annual negotiations of insurance co-pay rates. Please find attached the negotiated wage schedule and insurance co-pay rates that have been negotiated with the International Union of Operating Engineers, #19, Street Department through collective bargaining.

The wage net increase in 1997 is twenty-four thousand seven hundred seventy-three dollars (\$24,773.00) over 1996 wages for the International Union of Operating Engineers, #19, Street Department.

DIGEST SHEET

TITLE OF ORDINANCE SPECIAL ORDINANCE

DEPARTMENT REQUESTING ORDINANCE LAW DEPARTMENT

SYNOPSIS OF ORDINANCE APPROVES WAGES FOR 1997 FOR CITY OF FORT WAYNE EMPLOYEES REPRESENTED BY THE INTERNATIONAL UNION OF OPERATING ENGINEERS, #19 - STREET DEPARTMENT

EFFECT OF PASSAGE 1997 WAGES ARE APPROVED.

EFFECT OF NON-PASSAGE 1997 WAGES ARE NOT APPROVED.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS) _____

ASSIGNED TO COMMITTEE (PRESIDENT) _____

Read the first time in full and on motion by Oswald and duly adopted, read the second time by title and referred to the Committee on Genarice (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Common Council Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on 19, the 16 day of October, 1996, at 6:00 o'clock M., E.S.T.

DATED: 11-12-96

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Oswald and duly adopted, placed on its passage. PASSED 10:00 P.M. by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>9</u>			
BENDER	<u>✓</u>			
CRAWFORD	<u>✓</u>			
EDMONDS	<u>✓</u>			
HALL	<u>✓</u>			
HAYIURST	<u>✓</u>			
HENRY	<u>✓</u>			
LUNSEY	<u>✓</u>			
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			

DATED: 11-26-96

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL) (ZONING) ORDINANCE RESOLUTION NO. S-80-96 on the 26th day of November, 19 96.

ATTEST:

Sandra E. Kennedy John S. Simon
SANDRA E. KENNEDY, CITY CLERK PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 27th day of November, 19 96, at the hour of 3:00 o'clock P.M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 2nd day of December, 19 96, at the hour of 3:45 o'clock P.M., E.S.T.

Paul Helmke
PAUL HELMKE, MAYOR

BILL NO. S-96-11-02

REPORT OF THE COMMITTEE ON
FINANCE
THOMAS C. HENRY - JOHN N. CRAWFORD - CO-CHAIR
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (RESOLUTION) of the Common Council
fixing, establishing and ratifying compensation for the employees of the
City of Fort Wayne represented by the International Union of Operating
Engineers #19 Street Department

HAVE HAD SAID (ORDINANCE) (REXXXXXX) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
(ORDINANCE) (REXXXXXX)

DO NOT FILE NO REC

John W. Clegg

Mark L. Price

Thomas E. Hayhurst

Charles Morris

Ed S. Long

John C. Henry

Julie Price

DATED :

11-26-94

Sandra E. Kennedy
City Clerk